

Town of Inuvik
Integrated Community Sustainability Plan Task List

Action No.	Time Frame	Budget - Operating	Budget - Capital	Performance Measure	Target	Community Involvement	Links to Other Initiatives	Initiative Leader	Notes
LOCAL ECONOMY									
STRATEGY SP-1: Increase Local Employment									
SP-1-1: Promote and support local business and contractors.	Ongoing	Operating within current budget	N/A	Diversification of Inuvik economy	A diverse local economy that survives the fluctuation of the economy	Chamber of Commerce, business community, Gwich'in, Inuvialuit, ITI	SP-2-4, SP-2-5, SP-2-7, SP-2-9, SP-3, SP-4	Community Economic Development Manager	Conference marketing, tourism strategy, satellite receiving station strategy.
SP-1-2: Encourage the Northwest Territories to support local business incentive and training programs.	Ongoing	Operating within current budget	N/A		Education of Town staff on available programs	ITI, WABDS, Chamber of Commerce, BDIC		Community Economic Development Manager	By becoming aware of the various programs for local businesses, the Town can support the businesses. The Town is proud to be a part of the business development lunch series being offered at the MSC.
SP-1-3: Encourage southern workers to stay in town year-round by promoting opportunities, creating innovative and interesting cultural activities and communicating the benefits of living in the North.	Ongoing	Operating under other programs	N/A		Creation of attraction materials	ITI, GNWT, Chamber of Commerce	See Human Resources Plan	Community Economic Development Manager, Human Resources Co-ordinator	The Town of Inuvik is already supporting NWT Attraction initiative; Town to develop materials about "What is great about living and working in Inuvik".
STRATEGY SP-2: Create a healthy, local and sustainable food supply.									
SP-2-4: Expand and build upon existing greenhouse developing greater food production and exploring ways to extend the greenhouse growing season.	Ongoing	N/A	N/A	N/A	N/A	Tourism links, Healthy Foods North, INAC, Agriculture Canada	SP-2-5, SP-2-6	Inuvik Greenhouse	Human Resources Co-ordinator to be liaison; staff have already set up meeting and offered to assist the greenhouse with accessing federal grants.
SP-2-5: Create a space to promote and sell products (e.g. a farmer's market).	Ongoing	N/A	N/A	N/A	N/A	Tourism links, Healthy Foods North, INAC, Agriculture Canada	SP-2-4, SP-2-6	Inuvik Greenhouse	Human Resources Co-ordinator to be liaison; staff have already set up meeting and offered to assist the greenhouse with accessing federal grants.
SP-2-6: Promote and provide education on backyard gardening techniques and other traditions that enhance nutritional habits.	Ongoing	N/A	N/A	N/A	N/A	Tourism links, Healthy Foods North, INAC, Agriculture Canada	SP-2-4, SP-2-5	Inuvik Greenhouse	Human Resources Co-ordinator to be liaison; staff have already set up meeting and offered to assist the greenhouse with accessing federal grants.
SP-2-7: Explore the opportunity for the Town of Inuvik to support the production and consumption of local food by allocating public space to build community greenhouses.	Ongoing	N/A	N/A	Review of current opportunities complete	Report/request report to be brought to Council	Town of Inuvik		Inuvik Greenhouse	Human Resources Co-ordinator to be liaison.
SP-2-8: Explore the feasibility of expanding greenhouse capabilities by partnering with local agencies to secure funding to support the existing greenhouse and develop new ones.	Ongoing	Operating within current budget	N/A	Grant applications	Completion of grant applications and funding secured	Town of Inuvik, ITI, INAC, Agriculture Canada		Inuvik Greenhouse	Human Resources Co-ordinator to be liaison. SAO to assist with applications. Have already facilitated meetings with INAC.
SP-2-9: Feasibility of developing a small-scale fishery that invites other similar activities.	1 year	Operating within current budget	N/A	Feasibility review	Report to Council and agencies	HTC, GTC, IRC, ICC, ITC, Fisheries		Community Economic Development Manager	Used to be one; should explore along with marketing of other country foods (reindeer, muskox, etc.).

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SP-2-10: Continue to promote traditional practices such as trapping and hunting as part of children's education.	Ongoing	N/A	N/A	N/A	N/A	Healthy Foods North, Schools, School Board, HTC, GTC, Nihtat, IRC, ICC		School leadership, school board	Our schools have already earned awards for related programming thus should be easy to integrate.

CULTURAL ECO-TOURISM

STRATEGY SP-3: Become the conference centre of choice for Western Canada.

SP-3-11: Actively promote the workshop and conference business with local, territorial, federal and aboriginal governments and agencies.	Ongoing	Operating within current budget	N/A	Increased conferences and workshops	1 to 2 added per year	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines		Community Economic Development Manager	Already have Marketing Plan completed. Have been attending event conference to promote Inuvik.
SP-3-12: Increase partnerships with air industry and local groups. Create tie-in with airlines for discount volume deals.	Ongoing	Operating within current budget	N/A	Increased conferences and workshops	1 to 2 added per year	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines		Community Economic Development Manager	Have already started meeting with Tourism Industry and started formulating a strategy. Need to continue this initiative.
SP-3-13: Use the Arctic and climate change as a possible marketing tool.	Ongoing	Operating within current budget	N/A	Increased conferences and workshops	1 to 2 added per year	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines		Community Economic Development Manager	Should explore hosting climate change conference in IPS model.

STRATEGY SP-4: Promote Inuvik as a tourism destination.

SP-4-14: Develop tourist packages that invite people to experience opportunities to enjoy nature, culture, arts and crafts and other unique activities based to Inuvik.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Packages are drafted.
SP-4-15: Promote Inuvik nationally and globally.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Building on current activities such as Ice Road Truckers and Tropicana.
SP-4-16: Explore the building of an Inuvik specific visitor, interpretation and info centre or expand the existing government visitor centre.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Feasibility study to be done.

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SP-4-17: Develop and promote eco-tourism	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Materials to be created.
SP-4-18: Promote Inuvik as a year-round tourist destination.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Building on current activities such as Ice Road Truckers and Tropicana.
Sp-4-19: Integrate tourism and marketing plan involving, as examples, all cultural groups and ages.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Materials and initiatives to be reviewed.
SP-4-20: Explore the idea of creating better access to Gwich'in and Inuvialuit lands for tourism and develop partnerships to create programs that show traditions that groups feel proud to share with the world.	Ongoing	Operating within current budget	\$25,000 for website redevelopment		Promotional materials, website redevelopment	ITI, INAC, GTC, NGC, IRC, ICC, Chamber of Commerce, Hospitality industry, Tourism, airlines	See SP-3 initiatives	Community Economic Development Manager	Included as partners.

ACCOUNTABILITY

STRATEGY SP-5: Strive for effective and increased communication.

SP-5-21: Create a monitoring program that tracks the progress towards meeting the ICSP goals.	Ongoing	Operating within current budget	\$25,000 as per SP-4		Completion and implementation of Council Communication Plan	All		SAO to ensure regular reporting and Community Economic Development Manager to take lead on website redevelopment.	All strategies and action will be placed in tables for ease of tracking; finalized plans to be forwarded to all participants.
SP-5-22: Create a website that is updated regularly.	Ongoing	Operating within current budget	\$25,000 as per SP-4		Completion and implementation of Council Communication Plan	All		SAO to ensure regular reporting and Community Economic Development Manager to take lead on website redevelopment.	Will use newly updated website and make materials available.

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SP-5-23: Publish a status update report regularly.	Ongoing	Operating within current budget	\$25,000 as per SP-4		Completion and implementation of Council Communication Plan	All		SAO to ensure regular reporting and Community Economic Development Manager to take lead on website redevelopment.	Report to be sent to Council semi-annually and forwarded to interested parties and published on the web after Council approval.

GOVERNANCE

STRATEGY SP-6: Create a town council representing the community in which it serves.

SP-6-24: Increased involvement for the Inuvialuit and Gwich'in people.	Ongoing	Operating within current budget	N/A		Regular meetings between aboriginal leadership and Council	All aboriginal groups	All	Mayor and SAO	With the exception of the Youth Representatives, Council cannot have non-elected members. As per the Council Communication Plan, Council intends to have regular meetings with leadership of the various aboriginal groups within the Town of Inuvik.
SP-6-25: Establish a council seat to be occupied by a youth representative that is chosen by his/her peers.	Completed	Operating within current budget (scholarship based on attendance)	N/A	Seat created and filled	1 Youth Rep position	Selection by student council at high school		SAO	Completed

STRATEGY SP-7: Generate a culture of community collaboration and participation.

SP-7-26: Explore ways to include the voices of residents of all ages in the decision making process.	3 months	Re-allocation of existing resources			Development and implementation of Council Communications Plan	All	All	SAO	Comprehensive youth feedback program as part of development of this plan.
SP-7-27: Include all affected stakeholders when solving a problem.	Ongoing	Re-allocation of existing resources			Development and implementation of Council Communications Plan	All	All	SAO	
SP-7-28: Promote community participation by advertising local meetings and forums.	3 months	Re-allocation of existing resources			Development and implementation of Council Communications Plan	All	All	SAO	Effective notice has been an ongoing issue.

RECREATION

STRATEGY SP-9: Encourage and support outdoor activity.

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SP-8-29: Build a skateboard park.	By 2014	Operating dollars should remain same as current	Unknown		Park constructed	Youth, Youth Centre, Contractors		SAO, Director of Community Services	Park is to be moved over by the future Youth Centre. More information and opportunity for feedback when first draft of park design completed.
Sp-8-30: Supply better equipment available for use by the public.	Ongoing	\$20,000 per year			Slowly increasing the equipment available for various programs.	All equipment users, sports associations, rec board, leisure services committee		Director of Community Services	By adding new equipment every year, more opportunities are created for programming as well.
SP-8-31: Explore other recreation opportunities - paintball, indoor gym at Rec Complex, indoor turf fields	6 months				Feasibility study on other recreation opportunities	Rec Board, Leisure Services Committee		Director of Community Services	
SP-9-32: Increase the network of walking trails, bike trails, ski trails and ski-doo trails.	Ongoing	\$5,000 - \$10,000	\$350,000 in 2010	Increased sidewalks	1 km per year	Contractors, MACA, INAC		Director of Community Services, Municipal Engineer	Funding secured for 2.5 km in 2010.
SP-9-33: Provide better maintenance of existing trails: more benches and garbage cans.	Ongoing	Already included in budget	\$40,000 in 2010		Improved trails	Public, contractors		Director of Public Services	Included in this year's capital budget.
SP-9-34: Build a golf course.	3 years	N/A	N/A		Completion of the golf course	Town, ITI	Tourism	End of the Road Golf Association	3 of 9 holes are complete; exploring grant opportunities.
SP-9-35: Explore building a downhill ski and toboggan hill.	9 months	Operating with current resources	N/A		Completion of feasibility study	Rec Board, Leisure Services Committee		Director of Community Services, Director of Public Services	

STRATEGY SP-10: Recreation is accessible to a variety of age groups.

SP-10-36: Develop activities that can be enjoyed year-round.	Ongoing	\$25,000 added already			Increased programming, Leisure Guide	Public, Rec Board, Leisure Services Board, Sports and Services Groups, DEA		Director of Community Services	Community Services is developing new programming for the entire family to enjoy year-round.
SP-10-37: Create and maintain affordable recreation programs.	Ongoing	\$25,000 added already			Increased programming, Leisure Guide	Public, Rec Board, Leisure Services Board, Sports and Services Groups, DEA		Director of Community Services	Programming is always reviewed for affordability and opportunities for sponsors always explored.
SP-10-38: Provide a variety of recreational programming for all ages, groups, genders and families.	Ongoing	\$25,000 added already			Increased programming, Leisure Guide	Public, Rec Board, Leisure Services Board, Sports and Services Groups, DEA		Director of Community Services	New elders and youth programming being developed.

STRATEGY SP-11: Efficient use of existing facilities.

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SP-11-39: Use recreation centre time more effectively and efficiently.	Ongoing	\$25,000 added already			Increased programming, Leisure Guide	Public, Rec Board, Leisure Services Board, Sports and Services Groups, DEA		Director of Community Services	Increased programming will lead to increased facility use.
SP-11-40: Produce and hold more events at the recreation centre.	Ongoing	\$25,000 added already			Increased programming, Leisure Guide	Public, Rec Board, Leisure Services Board, Sports and Services Groups, DEA		Director of Community Services	Some of the new programming is event-oriented.

EDUCATION

STRATEGY SP-12: Become a centre of excellence for the arctic.

SP-12-41: Work towards obtaining university status for Aurora College.	5 to 10 years	N/A	N/A		University Status for Aurora College	Town, GNWT, Aurora Research Institute, University of the Arctic, Chamber of Commerce, GTC, IRC		Aurora College	Need to watch for opportunities and partnerships that may be a first step towards this occurring.
SP-12-42: Focus research and training on green technology, research, off-shore training and climate change.	Ongoing	N/A	N/A		Increased research at ARI and programming at Aurora College	Town, GNWT, Aurora Research Institute, University of the Arctic, Chamber of Commerce, GTC, IRC	See Energy Plan, Eco-Tourism SP-4	Aurora College, Aurora Research Institute	Much of this training has already started. Should continue.

STRATEGY SP-13: Continue to provide a well rounded primary and secondary education.

SP-13-43: Provide creative , cultural and outdoor educational opportunities.	Ongoing	N/A	N/A		Increased opportunities for youth in particular for culturally relevant programming	GNWT, DEA, schools, IRC, ICC, GTC, Nihtat, Elders, Youth		DEA, schools	SAM School principals just won awards for their on the land programs and cultural programs.
SP-13-44: Provide environmental education throughout the different grades.	Ongoing	N/A	N/A		Increased opportunities for youth in particular for culturally relevant programming	GNWT, DEA, schools, IRC, ICC, GTC, Nihtat, Elders, Youth		DEA, schools	

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SP-13-45: Put an emphasis on traditional knowledge	Ongoing	N/A	N/A		Increased opportunities for youth in particular for culturally relevant programming	GNWT, DEA, schools, IRC, ICC, GTC, Nihtat, Elders, Youth		DEA, schools	Town will be exploring what traditional programs to offer to all age groups.
SP-13-46: Develop a youth employment program to provide hands on employment experience.	Ongoing	N/A	N/A		Increased opportunities for youth in particular for culturally relevant programming	GNWT, DEA, schools, IRC, ICC, GTC, Nihtat, Elders, Youth		DEA, schools	

SENSE OF COMMUNITY

STRATEGY SP-14: Preserve the already strong relationships between family and friends.

SP-14-47: Celebrate and promote family oriented activities.	1 year	Operating within current budget	N/A		More family oriented activities		See Recreation section	Director of Community Services	Increased programming will include more family oriented programming.
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STRATEGY SP-15: Create an equal and healthy community.

SP-15-48: Build a drug and alcohol centre.	1 to 5 years	N/A	N/A		Have a well funded drug and alcohol centre	Inuvik Interagency, Nihtat, GTC, ICC, IRC, GNWT, RCMP	SP-16-55 Homeless Shelter	GNWT (Inuvik Interagency)	Mayor to host forum on drug and alcohol centre and homelessness.
SP-15-49: Build and operate a new homeless shelter.	1 to 5 years	N/A	N/A		Ensure adequate funding for homeless shelter and associated programming	Inuvik Interagency, Nihtat, GTC, ICC, IRC, GNWT, RCMP	Sp-16-54 drug and alcohol centre	Nihtat	Mayor to host forum on drug and alcohol centre and homelessness.
SP-15-50: Create accessible child care programs.	2013	N/A	N/A		New childcare/early childhood development centre	Inuvik Interagency, Nihtat, GTC, ICC, IRC, GNWT, Childcare facilities, parents, Children's First, schools			Mayor to host forum on childcare.
SP-15-51: Provide affordable health services.	Ongoing	N/A	N/A	N/A				GNWT	Concerns of the community to be passed on to the GNWT.

TOWN BEAUTY

STRATEGY SP-16: Town beautification

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SP-16-52: Maintain and create more parks within town boundaries.	Ongoing	Alread allocated	\$170,000 in 2010		Annual allocation for maintenance and capital	Rec Board, Leisure Services Committee, Youth		Director of Community Services, Director of Public Services	Rec Board to make recommendations on allocation of funds.
SP-16-53: Have a yard clean-up incentive or disincentive.	Ongoing	Operating within current budget	N/A		More clean yards in Inuvik	All homeowners, all business owners, Chamber of Commerce		By-law Enforcement	Contest recommended for this spring; increased by-law will allow for more enforcement.
SP-16-54: Make downtown beautification a priority.	1 year	Operating within current budget	N/A		Development of a downtown beautification plan	All residents, downtown businesses, GNWT	Jim Koe Park design	SAO, Director of Community Services, Municipal Engineer	As a first step, a downtown beautification plan should be developed.
STRATEGY SP-17: Produce and follow a solid waste management plan.									
SP-17-55: Create a recycling program.	1 year	Operating within current budget	N/A		Completion of waste diversion strategy	Inuvik Greenhouse, public, landfill contractor, GNWT, current operator of recycling program	Energy Plan, water conservation education	Municipal Engineer	Town has continued to lobby the GNWT to facilitate recyclables collection on territory-wide basis.
SP-17-56: Consider including compostables in this new program or promote household composts.	1 year	Operating within current budget	N/A		Completion of waste diversion strategy	Inuvik Greenhouse, public, landfill contractor, GNWT, current operator of recycling program	Energy Plan, water conservation education	Municipal Engineer	The Town could investigate opportunities to promote composting locally (local greenhouse; backyard composters).
SP-17-57: The Town could investigate opportunities to promote composting locally (greenhouse; backyard composters).	1 year	Operating within current budget	N/A		Completion of waste diversion strategy	Inuvik Greenhouse, public, landfill contractor, GNWT, current operator of recycling program	Energy Plan, water conservation education	Municipal Engineer	Discussions with Inuvik Greenhouse should be the first step.
SP-17-58: Produce and create a waste reduction awareness program.	1 year	Operating within current budget	N/A		Completion of waste diversion strategy	Inuvik Greenhouse, public, landfill contractor, GNWT, current operator of recycling program	Energy Plan, water conservation education	Municipal Engineer	Tie in with Energy Plan and water conservation initiatives.
SP-17-59: Town could investigate the potential to create local product exchange and resale networks (online using local version of websites like Craigslist or Kijiji; outlet that would allow residents to drop off quality used household goods)	1 year	Operating within current budget	N/A		Completion of waste diversion strategy	Inuvik Greenhouse, public, landfill contractor, GNWT, current operator of recycling program	Energy Plan, water conservation education	Municipal Engineer	Exchange already exists at landfill. Investigate opportunities for expansion.

TRADITIONAL KNOWLEDGE, ENVIRONMENT & CULTURE

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STRATEGY SP-18: Celebrating traditional knowledge and culture.									
SP-18-60: Promote and encourage the use of native languages.	6 months	Operating within current budget	N/A		Language classes offered	IRC, GTC, ICC, Nihtat, Library, Literacy Council, elders		Director of Community Services	Offer introductory classes to local aboriginal languages (include local culture as well).
SP-18-61: Hold a yearly multicultural festival highlighting and celebrating cultural differences.	6 months	Operating within current budget	N/A		Multicultural festival	Muslim Association, Francophone Association, GTC, IRC, Nihtat, ICC		Director of Community Services	This project is already in the work plan for the community services department.
SP-18-62: Public and street art projects.	1 to 2 years	Operating within current budget	\$10,000		Carving for Jim Koe Park and report to Council on other opportunities	GNAF, GTC, ICC, IRC, Nihtat	Downtown beautification	Director of Community Services	Explore opportunities for street art projects; report back to Council; carving projects for Jim Koe Park in 2010 budget.
STRATEGY SP-19: Establish a multiuse Northern Cultural Centre.									
SP-19-63: Combine the centre with a future conference and information centre.	5 to 10 years				Completion of Cultural Centre	GNAF, ICC, Nihtat, GTC, IRC			Include artist incubation space; ensure exhibition space is available for local use; use it as a community centre.
STRATEGY SP-20: Protection and management of natural resources.									
SP-20-64: Create a water conservation strategy.	1 year	Operating within current budget	N/A				Energy Plan, Solid Waste/Recycling	Municipal Engineer	Tie in education component with energy and water conservation education.
PUBLIC SERVICE									
STRATEGY SP-21: Have the RCMP more actively involved in the community.									
SP-21-65: Increase visual community police presence with members on a walking beat.	Ongoing	N/A	N/A	N/A		Inuvik Interagency, downtown merchants		RCMP	RCMP have done foot patrol with staff volunteers in the summer to assist with curfew issues.
STRATEGY SP-22: Increase by-law enforcement.									
SP-22-66: Have by-law officers enforce littering, yard clean-up, etc.	Completed	\$75,000 already added	N/A		New by-law officer added			By-law Enforcement	New by-law officer added; increased coverage and presence.

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Forum held April 23/10
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Forum held May 6/10

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