

**TOWN OF INUVIK
BY-LAW #2531/LEG/12**

**A BY-LAW OF THE MUNICIPAL CORPORATION OF THE TOWN OF INUVIK
IN THE NORTHWEST TERRITORIES TO PROVIDE INDEMNITIES AND
EXPENSE ALLOWANCES FOR THE MAYOR, DEPUTY MAYOR AND
COUNCILLORS, AND TO PROVIDE A BURSARY FOR THE YOUTH
REPRESENTATIVE ON COUNCIL**

PURSUANT to section 102 of the Cities, Towns and Villages Act, S.N.W.T. 2003, c.22;

WHEREAS Council deems it desirable and appropriate to establish rates of indemnities and expense allowances for Council Members and remuneration for Youth Representative on Council;

AND WHEREAS Council deems it advisable to have an appointed Youth Representative who should receive remuneration in the form of a bursary for his or her attendance and participation on Council;

NOW THEREFORE BE IT RESOLVED that the Council of the Municipal Corporation of the Town of Inuvik in Council duly assembled enacts as follows:

SHORT TITLE

1. This by-law may be cited as the **“Indemnity, Expense, and Youth Bursary By-law”**.

INTERPRETATION

2. In this by-law:
 - a) **“CPI”** means The Consumer Price Index, which is an indicator prepared by Statistics Canada, of changes in consumer prices experienced by Canadians. It is obtained by comparing, over time, the cost of a fixed basket of goods and services purchased by consumers. Since the basket contains goods and services of unchanging or equivalent quantity and quality, the index reflects only pure price change.
 - b) **“Town”** means the Municipal Corporation of the Town of Inuvik in the Northwest Territories.
3. In this by-law, all other terms, phrases and their derivatives as set out in the attached schedules shall have the meanings given in the by-law (including any amended or successor by-law) referenced in the individual part of the schedule.
4. If or when the terms, phrases or their derivatives are not consistent with the context, words in the present tense shall include the future, words in the plural context shall include the singular and words in the singular number include the plural. The word “shall” is always mandatory and not merely directory. Words not defined shall be interpreted in accordance with the Interpretation Act, R.S.N.W.T. 1988, c. I-8 and the Cities, Towns and Villages Act, S.N.W.T. 2003, c. 22 and if not defined in either of these Acts, they are not to be given their common and ordinary meaning.
5. The marginal notes and headings in this by-law are for reference purposes only.

6. Any Act, Regulation or by-law that is referenced to in this by-law shall be interpreted as including any successor Act, Regulation or by-law.

EXPENSE AND INDEMNITY ALLOWANCES

7. The Mayor of the Town of Inuvik shall receive an annual indemnity and expense allowance, paid on a bi-weekly basis, based on the salary grid attached as Schedule "A", forming part of this by-law.
8. The Mayor's indemnity and expense allowance will be adjusted to reflect the CPI percentage for the preceding year using Yellowknife CPI. If the CPI percentage is greater than the annual salary increase in accordance with the current Town Personnel Directive, the lesser of the two amounts will be used. The position is eligible for benefits as outlined in the Town Personnel Directive.
9. The Deputy Mayor of the Town of Inuvik shall receive the sum of **two hundred and ten dollars (\$210.00)** for each Regular, Special Council Meeting and Committee of the Whole Meeting attended in the form of an indemnity and expense allowance as follows:

Indemnity (2/3) \$140.00
Expense Allowance (1/3)..... \$ 70.00

Total \$210.00 per meeting

10. When the Assistant Deputy Mayor is required to assume the Acting Mayor's and/or Deputy Mayor's position due to their absence, the Assistant Deputy Mayor will be paid the level of the Deputy Mayor's remuneration for the period he or she acts in the Acting Mayor and/or Deputy Mayor's position.
11. Councillors shall receive the sum of **one hundred and fifty dollars (\$150.00)** for each Regular, Special Council Meeting and Committee of the Whole Meeting attended in the form of an indemnity and expense allowance as follows:

Indemnity (2/3) \$100.00
Expense Allowance (1/3)..... \$ 50.00

Total \$150.00 per meeting

12. The Deputy Mayor and Councillor(s) of the Town of Inuvik shall receive an indemnity and expense allowance as follows:

(i.) for attendance at Council Committee meetings on the following basis:

- **seventy five dollars (\$75.00)** for less than a half day meeting:

Indemnity (2/3) \$50.00
Expense Allowance (1/3) \$25.00

Total..... \$75.00 per meeting

- **one hundred and fifty dollars (\$150.00)** for a half day meeting:

Indemnity (2/3) \$100.00
Expense Allowance (1/3) \$50.00

Total..... \$150.00 per meeting

- **three hundred dollars (\$300.00)** for a full day meeting:

Indemnity (2/3) \$200.00
Expense Allowance (1/3)..... \$100.00

Total..... \$300.00 per meeting

- (ii.) **three hundred dollars (\$300.00)** per day if the Deputy Mayor, Assistant Deputy Mayor, Council Member, or Youth Representative are required to travel out of Town on Town Council approved business in the form of an indemnity and expense allowance as follows:

Indemnity (2/3) \$200.00
Expense Allowance (1/3)..... \$100.00

Total \$300.00 per meeting

NOTE: If a Council Member or Youth Representative on Council is required to travel out of Town on Council approved business for a portion of the day, they will be paid an indemnity and expense allowance of **one hundred and fifty dollars (\$150.00)** for a half day, as follows:

Indemnity (2/3) \$100.00
Expense Allowance (1/3) \$50.00
Total \$150.00 per meeting

14. The Mayor, Deputy Mayor, Councillors and Youth Representative will receive a per diem allowance for each full or portion of a day they are out of Town on Town Council approved business which shall be adjusted as the Territorial Government rates are changed, or as may be amended from time to time so that the Town rates remain consistent with rates being paid by the Territorial Government.
15. The Deputy Mayor and Councillors will earn indemnity and expense allowances which will be paid on a bi-weekly basis.
16. Council members may request that their indemnity and expense allowance payments be applied directly against any debts owing to the municipality.
17. Prior to the call for nominations preceding every general election, the Town shall conduct a review of the indemnities and allowances provided to members of Council. The results shall be included in the nomination packages provided to candidates and shall be made widely available to the public.
18. Any personal business that the Mayor wishes to engage in during his regular working hours must have the prior approval from Council.

YOUTH REPRESENTATIVE

19. The Youth Representative on Council shall receive a bursary to a maximum amount of **five thousand dollars (\$5,000.00)** based on attendance at council meetings. The bursary will be held in trust for a two-year period following his/her term on council and is to be used to assist with studies at a post-secondary institution or other program approved by Council resolution.

EFFECT

20. This by-law will take effect on November 1, 2012.

REPEAL

21. By-law #2207/LEG/04 is hereby repealed.

READ A FIRST TIME THIS 13TH DAY OF JUNE, 2012 A.D.

READ A SECOND TIME THIS 13TH DAY OF JUNE, 2012 A.D.

READ A THIRD TIME AND FINALLY PASSED THIS 27TH DAY OF JUNE,
2012 A.D.

MAYOR

SENIOR ADMINISTRATIVE OFFICER

I hereby certify that this by-law has been made in accordance with the requirements of the *Cities, Towns and Villages Act* and the by-laws of the Town of Inuvik.

SENIOR ADMINISTRATIVE OFFICER

SCHEDULE "A"
Mayor's Salary Grid

<u>Mayor's Proposed Salary Grid</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>	<u>Year 6</u>
Mayor Annual Remuneration	\$78,690	\$82,607	\$86,525	\$90,442	\$94,360	\$98,278
Taxable	\$52,460	\$55,071	\$57,683	\$60,295	\$62,907	\$65,519
Exempt	<u>\$26,230</u>	<u>\$27,536</u>	<u>\$28,842</u>	<u>\$30,147</u>	<u>\$31,453</u>	<u>\$32,759</u>
TOTAL:	\$78,690	\$82,607	\$86,525	\$90,442	\$94,360	\$98,278

Term year is November - October

Year 1 = 1st year of service

Year 2 = 2nd year of service

Year 3 = 3rd year of service

Year 4 = 4th year of service

Year 5 = 5th year of service

Year 6 = 6th year of service